



Gwekwaadziwin Miikan Job Description

Job Title:	Aftercare Support Worker
Team:	Casual
Supervisor(s):	Matt Maracle, Director of Operations
Schedule:	Casual
Position Type:	Part Time
Salary/Wage:	Hourly

Job Overview:

A fulltime position responsible for the implementation of participant treatment plans; monitoring participant wellness; monitoring the facility; cleaning the facility; program laundry and other duties as required.

Roles and Responsibilities:

Administration and Operation

- Responsible for implementing direction in the Live-in Aftercare Program
- Responsible for monitoring the facility; facility upkeep and cleaning
- Responsible for maintaining IPAC Best Practices
- Responsible for inputting case notes to the EMR Database
- Responsible for reporting pertinent clinical information to the Clinical Director and pertinent program information to the Director of Operations
- Other duties as required

Participant Care

- Responsible for monitoring participant wellness and whereabouts
- Continue to develop and implement model of care
- Assist program participants in continuing their recovery via life skills, education, therapeutic interventions

Qualifications:

- Minimum requirement is a diploma in social service work, or related field with mental health and addictions training; or combination of education and relevant work experience.
- Preference given to an Individual of Anishinaabe ancestry with Knowledge and understanding of Anishinabek history, clan systems, protocols, etiquette, culture, traditions, and ceremonies
- Demonstrated superior interpersonal and communication skills (both written and verbal)
- Ability to prioritize multiple responsibilities and projects
- Able to participate in outdoor and athletic programming
- Mature individual who can work independently with preference given to individuals living a traditional lifestyle and being on a life-long journey in traditional knowledge



Requirements:

- Possesses a valid Ontario class 'G' driver's license in good standing with access to a reliable vehicle, able to obtain an 'F' class Driver's license within 6 months of employment, with preference given to those who already hold a class 'F' driver's license
- Ability to work outside normal business hours as required





Gwekwaadziwin Miikan
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Glossary:

Team	Positions
Management	Executive Director; Clinical Director; Director of Operations
Land Based	Land Based Counsellors
Live-in Aftercare	Live-in Aftercare Counsellor; Aftercare Support Workers
Administrative	Admissions Coordinator; Data Specialist
Traditional	Traditional Knowledge Keepers
General	Culinary and Housekeeping Specialist; Generalist Support Worker
Casual	Aftercare Support Workers (Part-time employee)

Schedule	Description
Administrative	Monday to Friday (8:30am – 4:30pm)
Land Based	Three-week rotation; 8 days on land, 3 days off, 2 office days, 8 days off.
Live-in Aftercare	Monday – Friday, Morning (7:00am – 3:00pm) OR Evening (3:00pm – 11:00pm)
Live-in Aftercare (Nights)	Sunday – Thursday (11:00pm – 7:00am)
Casual	As required. 7:00am – 3:00pm, 3:00pm – 11:00pm, 11:00pm – 7:00am; Occasional land coverage
On-Call Supervisor	One week of after-hours coverage (4:30pm – 8:30am) Biweekly rotation
On-Call Worker	One week of after-hours coverage (4:30pm – 8:30am); 3 to 4-week rotation

Position Type	Description
Full Time	Full time employee, salary, leave entitlements, pension and benefits (pending contract length)
Casual	Part time employee, hourly wage
Student	Student employee, hourly wage