



**Gwekwaadziwin Miikan**  
**Youth Mental Health & Addictions Program**  
2027 Highway 540, Little Current, ON  
Phone (705) 370-5307 | Fax (705) 370-5308

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### **Gwekwaadziwin Miikan Job Description**

<b>Job Title:</b>	Land Based Counsellor
<b>Team:</b>	Land Based
<b>Supervisor(s):</b>	Director of Operations
<b>Schedule:</b>	Land Based
<b>Position Type:</b>	Full Time
<b>Salary/Wage:</b>	Commensurate with Qualifications

#### **Job Overview:**

The Land Based Treatment Counselor is a unique position that combines the skills of an outdoor experiential learning leader with that of a treatment counselor. Staff in this position will be living and working in outdoor settings with participants and will have a weekly rotational schedule. Staff in this position will be responsible for delivering a wholistic treatment program with a significant focus on Anishinabek culture and the land.

#### **Roles and Responsibilities:**

##### **Administration and Operation**

- Responsible for taking direction from the Director of Operations and Clinical Director and implementing it within the program.
- Continue to develop and implement model of care
- Assist in implementation of research projects
- Responsible for maintaining IPAC Best Practices

##### **Participant Care**

- To deliver a Treatment focused Outdoor Experiential learning program; ensure group safety, teach wilderness skills, solidify course logistics, and maintain focus on the Anishinabek Culture and the therapeutic elements of the program
- Assist in development of client centered wholistic treatment plans
- Assist with transition of participants to the live in or community aftercare programs
- Other related duties to support the needs of the organization across all three phases of the program

##### **Reporting**

- Responsible for inputting case notes to the EMR Database
- Responsible for reporting pertinent clinical information to the Clinical Director
- Responsible for reporting pertinent program information to the Director of Operations



### **Qualifications:**

- Minimum requirement is a diploma in a human service field or in outdoor leadership
- Mental health and addictions training
- Preference given to an Individual of Anishinaabe ancestry with Knowledge and understanding of Anishinabek history, clan systems, protocols, etiquette, culture, traditions, and ceremonies
- Proven experience with management, program development, research, and outcome measurement
- Experience working in Mental Health and Addictions field
- Experience working with at-risk youth and young adults in a wilderness setting
- WFR or Advanced WFA with experience managing backcountry medical issues
- Demonstrated superior interpersonal and communication skills (both written and verbal)
- Ability to prioritize multiple responsibilities and projects
- Able to participate in outdoor and athletic programming
- Mature individual who can work independently with preference given to individuals living a traditional lifestyle and being on a life-long journey in traditional knowledge

### **Requirements:**

- Possesses a valid Ontario class 'G' driver's license in good standing with access to a reliable vehicle, able to obtain an 'F' class Driver's license with a preference given to those who already hold a class 'F' driver's license
- Ability to work outside normal business hours as required
- Must have a relevant Diploma – with a preference for a designation with a regulatory college



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**Glossary:**

<b>Team</b>	<b>Positions</b>
Management	Executive Director; Clinical Director; Director of Operations
Land Based	Land Based Counsellors
Live-in Aftercare	Live-in Aftercare Counsellor; Aftercare Support Workers
Administrative	Admissions Coordinator; Data Specialist
Traditional	Traditional Knowledge Keepers
General	Culinary and Housekeeping Specialist; Generalist Support Worker
Casual	Aftercare Support Workers (Part-time employee)

<b>Schedule</b>	<b>Description</b>
Administrative	Monday to Friday (8:30am – 4:30pm)
Land Based	Three-week rotation; 8 days on land, 3 days off, 2 office days, 8 days off.
Live-in Aftercare	Monday – Friday, Morning (7:00am – 3:00pm) OR Evening (3:00pm – 11:00pm)
Casual	As required. 7:00am – 3:00pm, 3:00pm – 11:00pm, 11:00pm – 7:00am; Occasional land coverage
On-Call Supervisor	One week of after-hours coverage (4:30pm – 8:30am) Biweekly rotation
On-Call Worker	One week of after-hours coverage (4:30pm – 8:30am); 3 to 4-week rotation

<b>Position Type</b>	<b>Description</b>
Full Time	Full time employee, 40 hours/week, leave entitlements, pension and benefits
Casual	Part time employee, hourly wage
Student	Student employee, hourly wage